

**Appendix 1 - Covered Positions (all in the Administrative Support and Consulting Services Job Families)**

<b>Job Code</b>	<b>Job Description</b>
10003	Support Svcs Adm Senior
10113	Support Svcs Admin Lead
10114	Support Svcs Bus/Proj Coord
10161	Executive Assistant I
10165	Executive Assistant II
10309	Executive Consultant III
10310	Business Analyst Sr AIS BPA
10311	Dir,Data Rpt&Analytics
10323	Data Specialist, Junior
21002	Assoc Staff Asst
21003	Staff Assistant
21005	Sr Staff Assistant
58126	Pharmacy Marketing Asst
221015	Supv Administrative Svcs SH
221034	Project Mgr II
221035	Project Mgr III
221231	Sr Operations Specialist SH
287160	Sr Consulting Assoc - SH
911438	Ldr Strategic Implementation
914016	Admission Asst KPPAAC
921000	Administrative Assoc
921002	Assoc Staff Asst
921003	Staff Asst
921005	Sr Staff Asst
921006	Exec Staff Asst
921007	Supv Support Services
921009	Mgr Administrative Services
921015	Supv Administrative Services
921020	Administrative Svcs Coord I
921021	Administrative Svcs Coord II
921022	Operations Coord
921032	Project Analyst
921033	Project Mgr I
921034	Project Mgr II
921035	Project Mgr III

921036	Dir Support Services
921202	Administrative Svcs Coord III
921206	Program Administrator
921209	Mgr Admin Svcs & Exec Support
921221	Program Coord
921222	Dir Volunteer Services
921223	Regl Hlth Educ Supt Svcs Mgr
921230	Mgr Support Services
921231	Sr Operations Specialist
921232	Pharmacy Services Supv
921234	Exec Asst to Reg'l President
921235	Student Admissions Support Rep
921237	Career Svcs Program Manager
921238	MOTP Associate
921240	Admin Specialist III
921241	Admin Specialist IV
921242	Mgr Pharmacy Admin Svcs Cons
921245	Exec Ops Spec, NCAL Regl Pres
957128	Student Services Administrator
957356	Management Consultant
958126	Pharmacy Marketing Asst
983020	Events Coord I
987102	Practice Leader Consulting
987103	Group Leader Consulting
987104	Sr Consultant
987105	Consultant
987106	Sr Analyst
987107	Analyst
987111	Dir Mgrl Consulting Svcs
987115	Perf Improvement Conslnt
987120	Consulting Mgr I
987121	Mgrl Sr Consultant
987122	Mgrl Consultant
987123	Consulting Mgr II
987130	Exec Consultant I
987131	Exec Consultant II
987132	Exec Consultant III
987133	Lead Consultant
987135	Managing Dir Mgmt Consulting
987136	Mng Dir Bus Planning & Dev

987141	Proj Dir Strategic Implntn
987142	Assoc Analyst
987143	Managing Dir Special Projects
987144	Culture Change Leader
987146	Practice Specialist
987150	Mgr Clinical Consulting
987154	Operations Specialist
987157	Program Mgr IV
987159	Consulting Assoc
987160	Sr Consulting Assoc
987161	Lead Consulting Assoc
987162	Consulting Engagement Leader
987163	Sr Consulting Practice Mgr
987167	Consultant Opnl Excellence
987169	Sr Consultant Opnl Excellence
987170	Principal Consultant Opnl Excl
987171	Assoc Dir Perf Excellence
987172	Dir Operational Excellence
987175	Planning Analyst
987176	Sr Planning Analyst
987177	Assoc Planning Mgr
987178	Planning Mgr
987179	Sr Mgr Planning
987180	Dir Delivery System Planning
987185	Dir Delivery Service Implntn
987186	Area Portfolio Leader
987188	Mgr Corp Hlth Promotion Accts
987189	Dir TPMG Strategic Initiatives
987190	Assoc Dir Mgrl Consulting Svc
987191	Assoc Consultant, Perf Excl
987195	Mng Dir Delivery System Plng
987196	Exec Consultant IV
987201	Director Strategic Planning
987204	Mng Dir Strategy & Business Dv
987207	TPMG Regl Dir Cap & Del Sys Pl
987208	Special Projects Dir
989001	Mgr Volunteer Svcs SA
989002	Volunteer Coord
989009	Volunteer Services Coord
83	Senior Business Consultant

139	Dir Consultant
151	Secretary
154	Mailroom Clerk
226	Sr Consultant
321	Project Manager
444	Senior Meeting Planner
471	Executive Assistant
516	DirSpecialProjects
568	Senior Director, Consultant
570	Manager, Operations
572	Practice Leader
573	Business Consulting Leader
641	Ungraded Exempt Manager
679	Administrative Assistant I
680	Administrative Assistant II
681	Administrative Assistant III
682	Administrative Assistant IV
683	Executive Assistant I
684	Executive Assistant II
685	Supervisor, Admin Support
686	Operations Specialist I
687	Operations Specialist II
706	Executive Consultant II
737	Executive Consultant I
738	Executive Consultant III
743	Executive Consultant
747	NCO Administrator
853	Program Manager I
854	Program Manager II
855	Program Manager III
856	Program Manager IV
994	Dir Bus Process Integration
1206	Legal Admin Asst II
1207	Legal Admin Asst III
1208	Legal Admin Asst IV
1265	HR Svc Ctr Mgmt Content Lead
1266	HR Svc Ctr Mgmt Team Mgr I
1267	HR Svc Ctr Mgmt Team Mgr II
1268	HR Svc Ctr Mgmt Ops Mgr
1281	Business Process Analyst

1282	Sr. Business Process Analyst
1283	Business Process Consultant
1284	Sr Business Process Consultant
1285	Manager, Business Process Mgt
1286	Sr Manager, Business Proc Mgt
1287	Director, Business Process Mgt
1327	Business Supt Analyst I
1328	Business Supt Analyst II
1329	Business Supt Analyst III
1412	Manager, Project Management
1413	Sr Manager, Project Management
1581	PO PS
1584	Inter II Project Manager
1720	Dir, HR Svc Ctr Ops
1725	HRSC Specialist I
1726	HRSC Specialist II
1727	HRSC Specialist III
1728	HRSC Specialist IV
1729	HRSC Contact Analyst Assoc
1730	HRSC Contact Analyst Int
1731	HRSC Contact Analyst Sr
1732	HRSC Quality/Audit Analyst
1733	HRSC Quality/Compl & Audit Mgr
1734	NHRSC Q/A Analyst Int
1735	NHRSC Q/A Analyst Sr
1762	Business Process Cons, Lead
1769	Sr Mgr Workforce Information
1770	Dir Workforce Information
1771	Dir Onelink Admin & Strategy
1801	Data Management Associate
1802	Data Management Intermediate
1803	Data Management Senior
1804	Data Management Tech Lead
1805	Data Management Cnslt/Spec
1814	Dir Bsiness Plnning & Analysis
1826	Special Assistant to the CEO
1871	Dir Bus Development
1906	NLD Admin Manager
1909	JMO Associate
1914	Sr Mgr Rptng Perf Measurement

1967	Recruiting Mrktg & Media Spec
2009	Mng Dir Delivery System Plng
2010	Sr Dir Perf Monitrng & Imprvnt
2043	Provider Engagement Manager
2045	NCA Service Liaison Team Ldr
2048	Contract Portfolio Lead
2073	Executive Assistant I-Legal
2079	Natnl Network Mgmt Cnsltnt
2082	Jr Advncd Analytics Cnsltnt
2084	Lead Advncd Analytics Cnsltnt
2085	Sr Advanced Analytics Cnsltnt
2095	Executive Assistant II- SOM
2096	Project Manager Sr
2104	Ntl Mgr Lgl Dpt Adm Ops-PT NE
2132	Chief of Staff- SOM
2135	Executive Consultant I- SOM
2142	Admin Assistant IV-SOM
2143	Executive Assistant II
2144	Executive Consultant III- SOM
2151	Inter II Project Manager
2159	Project Manager Inter- SOM
2160	Project Manager Sr
2161	Project Manager Lead
2167	NCA Regional Service Liaison
2192	Mgr, Advanced Analytics
2209	Tech Bus Anlst Int
2210	Tech Bus Anlst Sr
2212	Tech Bus Anlst Sr Sp Cnslt
2223	Product Owner ES Sr
2224	Portfolio Mgr-ES
2231	Dir Care Coor Medicd & Vln Pop
2250	Dir Soc Svcs Resource Locator
2254	Dir,Data Rpt&Analytics
2256	Busnss Process Automation Dir
2257	Consumer Data Integration Dir
2258	Advanced Analytics Director
2260	Dir UAT & Joint Prtnshp Tsting
2264	Business Consultant - SOM
2265	Fin Bus Consultant
2266	Business Ops Mgr- SOM

2268	Board Svcs Consultant-SOM
2272	Sr Dir Perf Mgmt & Strategy
2276	HR Rptg & Analytics Sr Cnslt
2278	Innovation & Design Sr Spec
2280	Bus Prcs Autmtn Prdct Mgt SMgr
2281	Bus Prcs Atmtn Ops & Sprt SMgr
2294	Product Manager Sr AIS BPA
2295	Product Manager Spclst AIS BPA
2297	Bot Processor Sr AIS BPA
2299	Engagemnt Success Mgr I AISBPA
2301	Integration Architect AIS BPA
2304	Business Consltnnt Spec AIS BPA
2305	Reporting Cnsltnt Spec AIS BPA
2306	Sr Dir,Data Rpt&Analytics
2309	Exec Asst to Chairman & CEO
2329	Sr Dr KPIF Srvc & Admin
2331	Technical Security Proj Mgr
2332	Sr Mgr,Data Stewards VRDO
2333	Custmr Experience Analyst V
2334	Project Mgmt Principal
2350	Sr Dir, Strategic Initiatives
2351	Group Leader Data Consulting
2352	Sr Manager, Employer Services
2353	Director, Employer Services
2358	Business Insights Analyst Sr
2377	Site Administrator-SOM
2383	Project Coord SOM
2393	Sr Dir Pharmacy Analytics
2394	Dir Financial Mgmt PMO
2401	Dir AIS Medical Expnse Advrsory
2413	Faculty Dev Coord- SOM
2421	Admin Asst II-SOM
2423	Sr Mgr HPPSA Support Services
2424	Associate, AIS MedX Advisory
2425	Sr Associate, AIS MedX Advrsry
2426	Engagemnt Mgr AIS MedX Advrsry
2427	Sr Engagmt Mgr AIS MedX Advrsry
2431	Sr Mgr Advncd Analytics (SPI)
2444	Thrive Local Cmmnity Hlth Ld
2456	Shipping & Rec Clk-SOM

2457	Ops Assistant-SOM
2478	Sr Dir Mbr Admin Prodctn Suppt
30014	Business Consult/Analyst Int
30015	Business Consult/Analyst Sr
30016	Business Consult/Analyst Lead
30017	Business Consult/Analyst Spec
30076	Project Manager Inter
30077	Project Manager Sr
30078	Project Manager Lead
30079	Project Manager Cons/Spec
30082	Performance Analyst Int
30083	Performance Analyst Sr
30089	Qual/Performance Excel Sr Mgr
30090	Qual/Performance Excel Dir
52	Dir Lic & Accred
1205	Dir Clin Anl Scpmg
1208	Mgr Consulting Sr
1230	Analyst
1231	SR ANALYST
1232	Conslt
1233	Sr Conslt
1234	Group Leader
1235	Ldr Prac Consult
1236	Mgr I Consulting
1237	Managerial Sr Conslt
1238	Mgr II Consulting
1239	Managerial Conslt
1241	Exec Conslt I
1242	Exec Conslt II
1243	Exec Conslt III
1248	Ld Bus Process Consult
1253	Mgr I Program Manager
1254	Mgr II Program Manager
1255	Mgr III Program Manager
1258	PRACTICE LDR LMP CNSLT
2058	Dir Plng & Anl
2702	Dir Consulting Svcs
2704	Dir Proj Strtgc Impl
4014	Unit Mgr
4215	MGR ADMITTING



5001	Mgr Diag Imag Clerical Svcs
6108	Mgr Nrsg Admin Svc
6575	Ad Svcs Mgr Psych Addict Med
6605	DIR VOLUNTEERS
6606	Dir Vols-Site
6612	ASST. DIR OF VOLUNTEERS
6613	MGR GIFT SHOP
10295	Sr Meeting Planner
10457	DIR PERMANENTE BOARD SUPPORT
10511	HC Support Representative
11030	Emp Svcs Specialist
11031	Sys Youth Workforce Coord
11041	PROJECT CONSULTANT
11241	Sr Analytical Proj Mgr
11242	Analytical Proj Mgr
11248	ASSOCIATE CONSULTANT
11249	Prac Spec
11252	Perfrmnc Imprvmt Cons
11253	Fitness Program Manager
11254	MNGDIR ORG EFF LRNG & LDRSP
11263	Mng Dir Special Projects
11265	Mng Dir Hosp Strat & Impl
11380	SR MGR ADMIN SVCS
11543	Sr Anl Clin Systems
11547	Proj Mgr I
11549	PROJ MGR II
11550	Proj Mgr III
11556	Staff Specialist
11561	Assoc Staff Spec
11588	PROJ MGR I NON-EXEMPT
11727	Supv Ofc Svs
11728	Sup Support Services
11729	Supv Admin Svcs
11731	Mgr Admin Svcs
11760	Project Analyst
11837	Coord Vol Svr Hspc Hh
12710	Org Development Consultant
12712	Lmp Facilit'n Prac Specialist
12791	Hlth Educ Asst
14003	Executive Staff Specialist

16612	Blood Donor Recruit Coord
17903	Sr Mgr, Nat Implant Registries
17906	Mng Dir, Clinical Program Dev
17909	Mgr, Upstream Community Health
18030	Ops Specialist
18151	Knowledge Base Program Mgr
18152	Regional Workflow Consultant
18153	SSD Staff Business Specialist
18154	SSD Sr. Business Specialist
18155	SSD Lead Business Specialist
18156	PROJECT MGR II NON EXEMPT
18157	SSD HC SITE LEADER
18158	SSD HC SITE SUPV
18161	Clinical Analysis Consultant
18162	Sr Clinical Analysis Consult
18168	SSD CRED SITE SPECIALIST I
18169	SSD CRED SITE SPECIALIST II
18170	SSD CRED SR SITE SPECIALIST
18172	Lead Consultant
18173	Evidence-Based Med CnsInt
18174	Sr. Evidence-Based Med CnsInt
18179	Regl Dir, Strat Execution RPMO
18180	Ldr Strategic Implementation
18181	Data Scientist Innovation
18182	Dir Evidence Based Medicine
18183	Dir, Med Device Surv & Assess
18184	Quality Engineer - Optical Lab
18191	Exec Conslt III Medi Cal
18603	Simulation Coordinator
18604	Mgr Operations Support
18610	Supervisor Admitting
18611	ASST DIR ADMITTING
18613	Sr Residency ProgAdministrator
18614	Residency Prog Administrator
18615	Simulation Coord Med Ctr
18618	SCPMG Centralized Timekeeper
18620	JMO Associate
18621	JMO Assoc Healthcare Ops
18624	Supervisor, GPEU
18625	Mgr Healthy Living Store

18626	Admin Spec I - UHW
18627	Admin Spec II - UHW
18628	Admin Spec III - UHW
18629	Admin Spec IV - UHW
18630	Admin Svc Coord I - UHW
18631	Admin Svc Coordinator II - UHW
18632	Wellness Store Clerk
18633	HC Operations Spec
18636	Admin Spec II - USW 7600
18637	Admin Spec III - USW 7600
18639	Admin Svcs Coord II - USW 7600
18640	Supervisor, Health & Welfare
18641	Supervisor, Retirement
18643	GPEU Leader
18645	CompleteCare Web Project Coord
18646	Sup Support Services Medi Cal
19301	Lead Improvement Advisor
19362	Attendance Manager
24136	SR MED STAFF COORD
24140	Medical Staff Coord
24395	Stfg Ck Acs
24396	Stfg Coord
25181	Admin Spec IV
25182	Admin Spec I
25183	Admin Spec II
25184	Admin Spec III
25185	ADMIN CLERK
25186	ADMIN SVCS COORD I
25187	Admin Svcs Coord II
25189	Pop Mgmt Sup Coord
25191	Admin Spec IV - Bkfld
25196	Assoc Proj Anl
25199	Admin Spec III - Bkfld
25212	Log Coord Acad Aff
25226	Research Activities Coordinato
28608	Admin Resident
30902	Staffing Clerk UHW
30904	Pop Mgmt Support Coord UHW